



Empowering Young People

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# Smoking Policy

December 2020

## 1.0 Policy

HYP aims to promote and advance healthy living and lifestyles to young people across our entire spectrum of provision and delivery. We understand and respect that specific young people currently rely on smoking and it is hoped that the following policy supports and provides enough guidance for them to reduce smoking enough to participate in activities at HYP in a setting which aims to be completely “smoke free” for all. This policy refers to all provision provided by HYP and is applicable for all staff as well as young people.

## 1.1 General

1. HYP will promote itself as a Healthy living site to all users.
2. Signs will be placed at entrance clearly displaying that we are a non-smoking site. Smoking is not permitted in the building or anywhere on the HYP site.
3. Consequences will be agreed for all users specific to their individual needs - see below
5. Resources and support will be made available for the delivery team to assist with this policy.
6. Young people will be supported by staff while at HYP to reduce smoking with the aim of having no cigarettes while on provision and offered IAG about the facts around smoking
7. Smoking during HYP Activities off-site is strictly not allowed.

## 1.2 Staff

1.1 Will be expected to promote and enforce the policy and report situations of smoking to a manager should they feel unable to deal with them, all smoking incidents that have been dealt with during the course of the day should be inserted into relevant daily reports (if applicable.)





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1.2 Support will be made available through managers and team leaders to support with tension and disruption from noncompliant service users

1.3 Staff will not be allowed to smoke during HYP's time of operation on the HYP site.

### 1.3 Young People.

1. If a young person arrives on site with tobacco/cigarettes etc. they will be asked to surrender the material for disposal or deposit it in the HYP office for the duration of the session/activity, (leaving tobacco in their bag/coat in the office is also acceptable). If the young person chooses to keep the tobacco on their person it must remain concealed for the duration of their provision at HYP and until they are completely off site. If a young person on the programme ignores the policy the following cumulative consequences will apply;

1.1. First instance- verbal warning issued, time out from activity while the young person deposits smoking material or surrenders for disposal, with smoking related IAG provided.

1.2. Second instance- miss next activity/session with further Smoking related IAG.)

1.3. Third instance- fixed period ban.

1.4. Permanent ban.

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